



Kapawe'no First Nation Welcomes the Native Cultural Arts Museum Home



Kapawe'no First Nation — On April 14, 2026, Northern Lakes College formally transferred the Native Cultural Arts Museum to Kapawe'no First Nation. The Museum holds art, teachings, and items connected to the nehiyawak. With the transfer complete, responsibility for care, use, and direction now rests with Kapawe'no First Nation. The gifting of the Museum follows the purchase of the former Northern Lakes College campus in Grouard.

more on page 2

“The Museum is about responsibility to our people and our children. It is about teaching who we are in our own way.”

(L to R) Lifetime Councillor Debbie Chalifoux, Hereditary Chief Sydney Halcrow, NLC board of governors chair Barry Sharkawi and NLC president and CEO Glenn Mitchell. A special day for Kapawe'no First Nation after accepting the keys to the Native Cultural Arts (NLC) Museum from Northern Lakes College.



Kapawe'no First Nation Welcomes the Native Cultural Arts Museum Home from page 1

"Kapawe'no First Nation has worked tirelessly to create spaces where our children and surrounding communities can learn and thrive. The museum will be a living classroom – a place where history, art, and language come together for future generations."

- Hereditary Chief Sydney L. Halcrow.

"The Museum is about responsibility to our people and our children; it is about teaching who we are in our own way."

- Lifetime Councillor Debra Chalifoux.

The next phase will focus on using the Museum for teaching, language, and knowledge for Kapawe'no citizens and surrounding nations. Relations with external institutions will continue under KFN.

"This is more than a transfer of property; it is a commitment to reconciliation and cultural continuity. By entrusting the museum to Kapawe'no First Nation, we honour their role as knowledge keepers and strengthen our shared vision for education and cultural preservation."

-Barry Sharkawi, Chair of the Board of Governors for Northern Lakes College.



"Gifting the museum to Kapawe'no First Nation ensures that its cultural heritage is preserved and guided by those who carry its ancestral knowledge."

- Dr. Glenn Mitchell, President and CEO of Northern Lakes College.

An official ceremony with the Nation and a planning session will take place at a later date.

“

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Reference: <https://www.northernlakescollege.ca/about-us/news/post/northern-lakes-college-gifts-native-cultural-arts-museum-to-kapawe-no-first-nation>

Muskwa Journal

The Official Newsletter Kapawe'no First Nation



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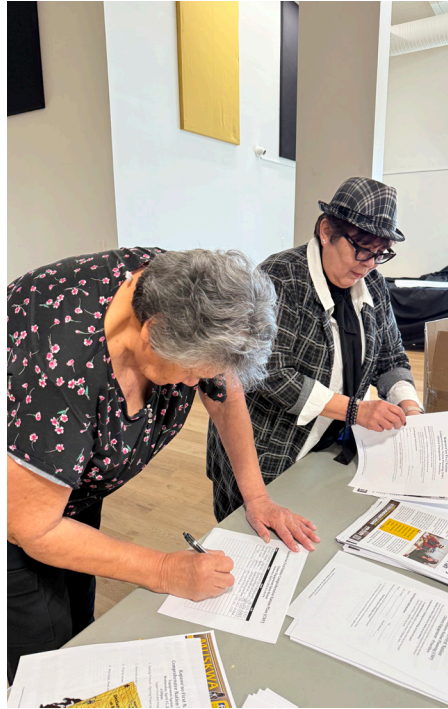
LEARN MORE ABOUT US
KAPAWE'NO FIRST NATION



Moving Forward with Solid Planning Approach

Kapawe'no First Nation - Following the April 15, 2026 Comprehensive Nation Plan (CNP) meeting, Kapawe'no First Nation is advancing the planning process with a renewed focus on respectful engagement and meaningful participation. Attendance at the last meeting was limited, and it became clear that a safer and more welcoming space is needed for citizens to share their views openly.

During the meeting, concerns were raised about how dialogue unfolds in group settings. In response, the Nation will introduce a Lateral Kindness Protocol to ensure that all participants are treated with respect and that discussions remain constructive. This protocol is intended to protect citizens, encourage open voices, and support healing



as Nation planning continues.

As a next step, the planning process will move into Clan meetings. This approach allows citizens to meet in smaller, familiar groups where discussion can happen in a more respectful and comfortable way. Clan meetings will focus on listening, sharing priorities, and strengthening trust.

"The Comprehensive Nation Plan will guide our Nation for generations. Meeting by clans then coming together with all citizens will strengthen our unity, respects pimachimowin, and ensures every voice has a place in building our future."

- Hereditary Chief Sydney L. Halcrow and Debra Chalifoux, Lifetime Councillor and Lifetime Councillor Pamela Halcrow.

RED DRESS AWARENESS

CONTEST RULES

THERE WILL BE A MMIP CONTEST. THIS CONTEST WILL GIVE YOU CHANCE TO DESIGN OUR RED DRESS SHIRT FOR OCTOBER 5 MMIP WALK. THIS EVENT IS OPEN TO ALL KFN CITIZENS AND RESIDENT. CONTEST ENTRIES WILL BE JUDGE ON OUR KFN FB PAGE BY LIKES ON THE PHOTO. DEADLINE IS JUNE 19, 2026.

IF YOU REQUIRE MORE INFOMATION PLEASE CALL THE HEALTH CENTRE AT 780-751-2284

A New Muskwa Journal Format Gives Everyone a Voice

Kapawe'no First Nation is introducing a new format for the Muskwa Journal that gives each department and Nation entity a clear and consistent way to report directly to citizens. The goal is simple: improve communication, share progress, and keep citizens informed about the work happening across the Nation. This new approach supports transparency and helps citizens better understand how programs and services are working for them.

Under the new format, departments and entities across the Nation will contribute regular written articles and updates. This includes Governance and Administration, Finance, Health and Wellness, Housing



and Infrastructure, Education and Lifelong Learning, Social Development, Economic Development, Consultation, Public Works, and Nation-owned entities and companies. Working together through one shared journal allows successes to be highlighted,

challenges to be explained, and plans to be communicated in a clear and accessible way.

The updated Muskwa Journal also creates more opportunity for member involvement. Citizens are encouraged to share stories, ideas, and nation news so the journal reflects the voices of the Nation, not just its offices. Improving awareness and participation strengthens connection and accountability across Kapawe'no First Nation.

Citizens who have a story idea or would like to contribute are encouraged to contact Larissa Auger at the Nation Office at 780.751.3800 for more information.

Building our Nation's story, by our Nation, for our Nation.

CONGRATULATIONS U18 ELITE CLIMB BACK WITH SOLID BRONZE WIN!



Citizens Identify Priority Areas for Nation Plan

Kapawe'no First Nation - During recent Comprehensive Nation Plan (CNP) engagement sessions and surveys handed out, KFN citizens took part in open discussion to identify what matters most to the Nation at this time. Through respectful dialogue, citizens shared concerns, values, and long-term hopes. These discussions helped shape a clear picture of the issues that must guide future Nation planning work.

As a result of this engagement, priority areas were identified to carry forward into the next stages of the CNP. Citizens were reminded that identifying these areas does not mean they have been approved or ranked. The purpose was to capture what citizens see as important so that future sessions can focus on clarity, understanding, and direction.

The next phase of engagement will focus on ranking these priority areas and developing clear descriptions for each one. This work will continue through upcoming citizen and clan-based meetings, ensuring the Comprehensive Nation Plan remains citizen-driven and grounded in Nation responsibility.



Identified Draft CNP Priority Areas:

- Citizenship, Identity, and Nationhood
- Children, Youth, and Families
- Culture, Language, and Ceremony
- Codes, Constitution and Declaration
- Economic and Business Development
- Elders and Knowledge Keepers
- Food Security and Traditional Use
- Governance and Nation Decision-making
- Housing and Infrastructure
- Health, Healing, and Wellness
- Lands, Waters, and Environment
- Lifelong Learning (Education, Head Start, Day Care, Training, Employment)
- Peacekeeping and Peacemaking (Justice/Safety)



Laying the Groundwork for Long-Term Economic Development through the Group of Companies

Kapawe'no First Nation - We have been focusing on foundational economic development work needed to move priority projects forward in a disciplined and Nation-controlled way. This period was not about announcements or approvals. It was about background work, reviewing structures, testing readiness, and positioning the Nation to make informed decisions that align with long-term goals.

Work continued to strengthen the KFN Group of Companies framework, with focus on separating governance and management, improving oversight, and preparing a clear intake path for future projects. At the same time, KFN Construction work focused on operational readiness, including project pipelines, procurement alignment, equipment



capacity, and compliance. Planning also advanced for the 78 acres of former NLC lands, where social housing will be front and centre, alongside long-term redevelopment planning tied to the former Mission and residential school properties. These lands represent both responsibility and opportunity and require careful planning grounded in nation needs.

Other efforts during this period included early planning on the Nation-led data centre

initiative, continued development thinking around tourism and the Narrows lands with progress on a strong business approach. Across all areas, the priority remained the same: protect Nation control, reduce risk, and build projects that deliver lasting benefit to Kapawe'no citizens.

An Economic and Business Development Open House will be held on Tuesday, May 26, 2026 at 5:00pm to support a working breakout session focused on economic development priorities. Citizens are encouraged to attend, ask questions, bring solutions and help shape the vision and direction of Nation-owned projects as they move forward.

Building our Nation's economy with care, discipline, and responsibility to future generations.

KAPAWE'NO FIRST NATION

Ask questions, bring solutions and help shape the vision and direction of Nation-owned projects as they move forward.

ECONOMIC AND BUSINESS DEVELOPMENT OPEN HOUSE



ALL CITIZENS ARE ENCOURAGED TO ATTEND!



MAY 26, 2026 ■ 5:00PM ■ TUESDAY
PRIZES FOR ATTENDANCE

Knowing Where We Came from to Move Forward as a Nation

Before Kapawe'no First Nation carried its current name, it was known as the Grouard Indian Band, rooted in the Cree families who lived, traveled, and governed themselves around Lesser Slave Lake. Although the Nation was referenced during the Treaty 8 period, it did not function as a single, unified band in the way Canada later imposed. Instead, families lived and organized themselves by kinship and land use, long before formal band structures were created. The early recognition of the Nation came through land surveys, where family groups were identified and mapped, rather than through treaty adherence as a single political unit.

The surveying of lands played a pivotal role in shaping what later became Kapawe'no First Nation. These surveys recognized three primary family groupings - Freeman, Chalifoux, and Halcrow - each connected

to specific lands and responsibilities. This structure reflects how governance existed in practice, rooted in family leadership, shared responsibility, and relationship to land. In many ways, Kapawe'no is a young Nation in Canada's records, but one with deep family-based governance that existed long before colonial systems attempted to define it.

As Kapawe'no moves forward with Nation planning and governance renewal, this background work remains critical. Understanding how the Nation was formed, how families were recognized, and how authority flowed through clans helps ensure modern decisions are grounded in truth. Advancing as a Nation requires knowing where authority came from, how land was tied to families, and why clan-based governance remains central to Nation identity today.



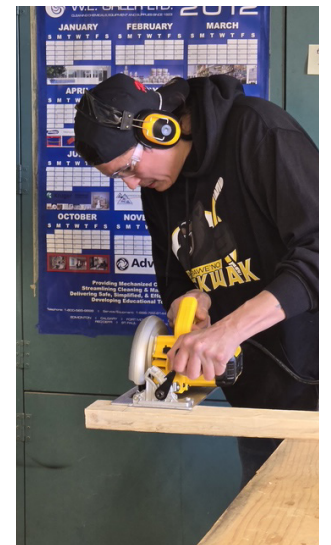
“Our Nation is made up of the Freeman, Chalifoux, and Halcrow families. That is our governance and our history. When we know where we came from, we make better decisions for where we are going. Understanding our past is not about looking back, it is about moving forward in the right way as Kapawe'no First Nation.”, said Hereditary Chief Sydney L. Halcrow and Lifetime Councillor Debra Chalifoux and Lifetime Councillor Pamela Halcrow.

Building our Nation's plan, by our Nation, for our Nation.

CONGRATULATIONS U15 ELITE FOR WINNING HIGH HONOURS WITH GOLD!



Employment and Training / ISETP Building Maintenance Course



Employment and Training / ISETP delivered a three-week Building Maintenance course



ISETP Continues to Build Capacity with a Six-Month Office Administration Course

Kapawe'no First Nation — ISETP (Indigenous Skills and Employment Training Program) has launched a six-month Office Administration course focused on strengthening internal capacity across the Nation. The course includes 15 participants, made up of staff from Nation departments and entities, along with citizens. The goal is clear: build strong, reliable administrative skills that support long-term operations and Nation self-sufficiency.

Participants are training in core office and financial areas used every day, including Microsoft Office, bookkeeping, payroll, communication, and basic management. The training is practical and job-focused, allowing participants to apply new skills directly in their roles. This shared learning approach also improves coordination and understanding between departments.

The course is organized by Gloria Auger, ISETP Coordinator. "This course is about building capacity from within and giving our people the tools they need to succeed and support the Nation."

- Gloria Auger, ISETP Coordinator.



MASSAGE THERAPIST KASSANDRA

OPEN TO KFN CITIZENS/RESIDENTS



AVAILABLE ON
MAY
20/27
BOOK NOW

PLEASE CALL THE HEALTH CENTER TO BOOK 780.751.2284

New Technical Support Strengthens Nation Planning

Kapawe'no First Nation - KFN has strengthened the Comprehensive Nation Plan (CNP) by putting new technical supports in place to guide the work forward in an organized and accountable way. These supports help carry citizen input into practical planning while keeping the process Nation-led and grounded in responsibility to future generations.

"Strong Nation planning requires structure and care. These supports help make sure the voices of our people are protected and carried forward properly. This approach helps build trust. Clear roles and accountability are important as we work through difficult and



important Nation conversations." - Hereditary Chief Sydney L. Halcrow and Debra Chalifoux, Lifetime Councillor and Lifetime Councillor Pamela Halcrow.

The CNP Technical Working Group provides coordination and structure throughout the planning process. Its role is to support citizen

engagement sessions, prepare background materials, and carry priority areas forward for deeper work. The Group's mandate is to guide the CNP work.

Alongside this work, the CNP Technical Working Group brings together managers and senior staff from across Nation departments and entities. This group supports research, provides accurate data, identifies risks, and gaps, and helps prepare the Nation for implementation once the CNP is approved.

Together, these supports help ensure the Comprehensive Nation Plan is realistic, informed, and ready to move forward.

Building our Nation's plan, by our Nation, for our Nation.



KAPAWE'NO FIRST NATION

GARBAGE BAGS, GLOVES AND WATER WILL BE PROVIDED AT THE HALL.

COMMUNITY CLEAN-UP

MAY
15
2026
12-3PM



BBQ TO FOLLOW WITH DOOR PRIZES.

Building Our Future Through Strong Governance

Kapawe'no First Nation Begins Governance Code Updates

Kapawe'no First Nation has officially begun the important process of reviewing and updating its Governance Codes - a significant step in strengthening the Nation for current and future generations.

For many years, the existing Governance Codes have helped guide KFN's leadership, administration, programs, and decision-making processes. These codes have provided an important foundation for the Nation and have supported KFN through many stages of growth and change. They have helped create structure, accountability, and consistency within the Nation's operations.

However, as the social, political, legal, and economic environment continues to evolve, it has become increasingly important for KFN's governance framework to evolve as well.

Today, First Nations face new realities and opportunities. Communities are managing increasingly complex programs and services, negotiating with governments and industry, protecting their rights and lands, advancing economic development opportunities, and strengthening Nationhood and self-determination. Technology, communication, privacy expectations, and member engagement have also changed significantly over time.

The Governance Code update process is intended to ensure that Kapawe'no First Nation has modern, effective, culturally grounded governance systems that reflect



today's realities while continuing to honour the Nation's values, traditions, and nation priorities.

Strong governance is not simply about rules and policies. Governance is about how a Nation organizes itself, makes decisions, protects its people, and plans for the future. Good governance creates trust, fairness, accountability, and transparency. It also helps ensure stability for leadership, administration, staff, citizens, and future generations.

The updated Governance Codes are expected to:

- Clarify the roles and responsibilities of leadership and administration.
- Strengthen accountability and transparency.
- Improve consistency and fairness in decision-making.
- Support long-term economic and nation development.
- Modernize governance processes to reflect

current realities and technologies.

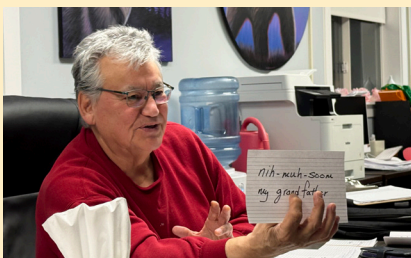
- Protect the rights and interests of citizens.
- Strengthen KFN's overall governance capacity and Nation-building efforts.

Historically, First Nations governed themselves through their own laws, customs, kinship systems, and traditional decision-making processes long before outside legislation was imposed. Across Canada, many Nations are now reclaiming and modernizing governance systems in ways that better reflect their own values, priorities, and vision for the future. Kapawe'no First Nation's Governance Code review is part of that ongoing journey.

Nation engagement will remain an important part of the process. Citizens will have opportunities to review proposed changes, ask questions, and provide feedback before final approvals are made. Leadership recognizes that governance works best when citizens have a voice in shaping the systems that guide the Nation.

Over the coming months, KFN citizens can expect updates, summaries, and opportunities to participate in discussions regarding the proposed code changes. By updating these Governance Codes today, Kapawe'no First Nation is helping ensure that future generations inherit governance systems that are strong, modern, fair, culturally grounded, and capable of supporting the Nation well into the future.

Learning nêhiyawêwin *Wakotowin* - Kinship



Kinship, or "*wakotowin*" (wah koo too win), represents the intricate web of relationships that bind family members together. Each connection carries its own unique significance and value, shaping one's identity and sense of belonging.

- ni ka wee (nikawiy) - my mother
- ni koh sis (nikosis) - my son
- ni miss (nimis) - older sister
- ni moh soom (nimosom) - my Grandfather
- ni see miss (nisimis) - younger sibling
- ni stee sis (nistis) - older brother
- ni tah nis (nitanis) - my daughter
- noh kohm (nohkohm) - my Grandmother

April 2026 Brings Structure to Citizen Priorities in the Comprehensive Nation Plan

Kapawe'no First Nation — Since March 2026, the Nation has focused on gathering, organizing, and confirming citizen input for the Comprehensive Nation Plan. Information shared through engagement sessions and supporting materials was carefully recorded to ensure citizen voices were captured accurately. The work carried out in April focused on listening and documentation, not decision-making.

The information gathered was organized into what is now known as the CNP Priority Matrix. This step brought together issues citizens identified as important, including

governance, laws, citizenship, lands and waters, housing, healing, culture, education, safety, and economic independence. Grouping these priorities was intended to give the Nation a clear and collective picture of what was raised, without ranking or approving any area. By the end of April, the priority matrix provided a working foundation for the next phase of planning.

It allows the Nation to carry citizen priorities forward into future sessions where discussion will focus on clarity, readiness, and next steps. This approach ensures the Comprehensive Nation Plan continues to move forward in



a structured and accountable way, while remaining grounded in citizen input.

KAPAWE'NO HEALTH CENTRE AND KAPAWE'NO WELLNESS CENTRE EVENTS

May 2 | Saturday

- Mother's Day Bingo/Dinner (Gereda/Sam)

May 4 | Monday

- Land Base with Diane Halcrow 5PM
- Walking Club 10AM/3PM (every Mon, Wed and Fri)

May 5 | Tuesday

- Red Dress Awareness (Lead Sam)

May 6 | Wednesday

- Dentist 9AM-4PM

May 7 | Thursday

- 5-6PM Kickboxing KFN School
- DROP IN (Lead/Tanisha)

May 8 | Friday

- Foot Care 9AM-3:30PM

May 9 | Saturday

- Man Van (Lead/Vic Colin, Jon)

May 11 | Monday

- Dentist 9AM-4PM
- Adult Cree Class (Lead Kara)

May 12 | Tuesday

- Nehiyawawin (Cree) Class 5:30PM

May 14 | Thursday

- Psychologist
- Pre-natal Blanket Class 9AM-4PM at School (Gereda/Brenna)
- 5-6PM Kickboxing KFN School
- DROP IN (Lead/Tanisha)

May 15 | Friday

- 12 Noon Light Refreshments
- Community Clean-up 12NN-3PM BBQ to follow at Band Hall (Lead/Tanisha)

May 16 | Saturday

- Sewing 12NN (Kara)

May 18 | Monday

- Victoria Day

May 19 | Tuesday

- Youth Craft Night 5PM

May 20 | Wednesday

- GFB Payment 3:30PM
- Land Base with Diane Halcrow 5:30PM

May 21 | Thursday

- Foot Care 9AM-3:30PM

May 22 | Friday

- GFB Distribution

May 23 | Saturday

- E.W. Pratt Grad

May 25 | Monday

- First Nations Health Consortium Enhanced Services 10AM-3PM
- (Jordan's Principle/Indian Registry)

May 26 | Tuesday

- Psychologist 8:30AM-4:30PM

May 27 | Wednesday

- Kristina Screening COHI School/Daycare

May 28 | Thursday

- Kristina Screening COHI School/Daycare
- Psychologist Day +Eve

May 29 | Friday

- Psychologist 8:30AM-4:30PM

May 30 | Saturday

- Traditional Dance Lessons 12NN-4PM



COMMUNITY CLEAN-UP

MAY 15, 2026 12NN-3PM

For more information please contact the Kapawe'no Health Centre 780-751-2284 or thru e-mail: health.receptionist@kapaweno.ca

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“The Comprehensive Nation Plan will guide our Nation for generations. Meeting by clans then coming together with all citizens will strengthen our unity, respects pimachimowin, and ensures every voice has a place in building our future.”

- Hereditary Chief Sydney L. Halcrow and Debra Chalifoux, Lifetime Councillor and Lifetime Councillor Pamela Halcrow.

Hereditary Chief Sydney L Halcrow Support Muskwak Teams and Opening Ceremonies at NAHc 2026



Statistics Canada - Now Hiring For 2026 Census Jobs

Apply today at www.census.gc.ca/jobs. Census jobs are short-term positions focused on collecting census questionnaires from households in our Nation. The work takes place between March and July 2026, depending on the role and location.



Creation of a Job Core for Our Citizens

Kapawe'no First Nation - Another great day, KFN has launched a Nation-led Job Core and casual labour program designed to support citizens through guided work. The program creates clear pathways for citizens who are entering, re-entering, or transitioning in the workforce while meeting day-to-day labour needs within the Nation.



The Job Core is casual workforce program that focuses on hands-on work in areas such as maintenance, construction, administration, nation events, and seasonal projects. The program will provide a structure, clear expectations, and accountability while allowing citizens to build confidence and real job experience. It serves as a starting point for those who need work history, routine, and support.

"This program is about responsibility to

our people and to the Nation. The Job Core creates real work, builds discipline, and helps our citizens move forward with pride and purpose", said Hereditary Chief Sydney L. Halcrow. He emphasized that the program reflects nehiyawak values and how Kapawe'no strengthens its people while strengthening Nation operations.

The program is Nation-controlled and coordinated with Social Development , ISETP supports, Housing and Public Works,

Administration and other programs in the nation looking to fill casual work and tasks. This approach allows citizens to take part in work while maintaining stability and dignity. It also improves planning, scheduling, and delivery of services across the Nation.

"We are very busy bringing programs to the Nation that support both today and the future. The Job Core will be strong for our people because it provides guided work, builds skills, and helps citizens move toward long-term employment."

- Gloria Auger, ISETS Coordinator.

A naming contest and ceremony will be conducted in the near future as well asking the citizen s to name the Job Core. Further details about the Job Core will be announced in the next few weeks. If you are interested in casual work or getting back into the work force call Gloria Auger today at 780.751.3800.

Kapawe'no First Nation Comprehensive Nation Planning (CNP) Citizen Engagement - Priorities

These questions invite citizens to share what priorities are important and what would like to see strengthened or built for the future of Kapawe'no First Nation. Building our Nation's plan, by our Nation, for our Nation.

Comprehensive = looking at everything, not just one part.

A comprehensive plan helps a sovereign nation who has its own path moving forward looks at land, citizens, culture, language, laws, resources, and future - together long term.

Participant Information

Name: _____

Tel: _____

Clan / Family: _____

On/Off Reserve: _____

Email: _____

Which days do you prefer for CNP Citizen Engagements moving forward? Wednesdays 5pm or Saturdays 10am ?

1. From the priority areas discussed, which should our Nation focus on first, and why do these matter most to you, your family, and your clan right now?
2. Which priority areas must be led fully by Kapawe'no laws, values, and decision-making, rather than outside governments, programs/ services or systems?
3. Over the next three to five years, what changes would you expect to see if the Comprehensive Nation Plan is working for our Nation?

Hands-On Training Leads to Real Work Opportunities

Kapwe'no First Nation - From April 20 to May 1, 2026, the Employment and Training / ISETS (Indigenous Skills and Employment Training Program) delivered a three-week Building Maintenance course focused on hands-on skills, one week safety tickets and real work readiness. The course started with 10 participants, and 7 completed the full program, showing strong commitment and follow-through.

Participants spent the two weeks learning practical maintenance and shop skills. Their work included building garbage boxes, side tables, bean bag boards, and other personal items. The quality of work improved steadily, and participants supported one another throughout the course.



"I am very proud of the participants who stayed committed and completed this course. They showed up, worked hard, and built skills they can use going forward."
- Gloria A. Auge r, ISETP Coordinator

Two graduates were selected to move into the Job Core program and are now working on maintenance at the former NLC student housing units . More photos showcasing our participants.



CONGRATULATIONS U18 EAGLE DIVISION GREATNESS WITH A GOLD WIN!

