

JULY 2025

Kapawe'no First Nation

Muskwa Journal

HELLO
SUMMER

Administration

GREETINGS:

It has been ages since we did our newsletter, we are back and will try to get one to you every month going forward. School is now done for the summer and all the students that graduated congratulations to all who have completed Grade 12. For all the students, enjoy your two months off, and have fun!

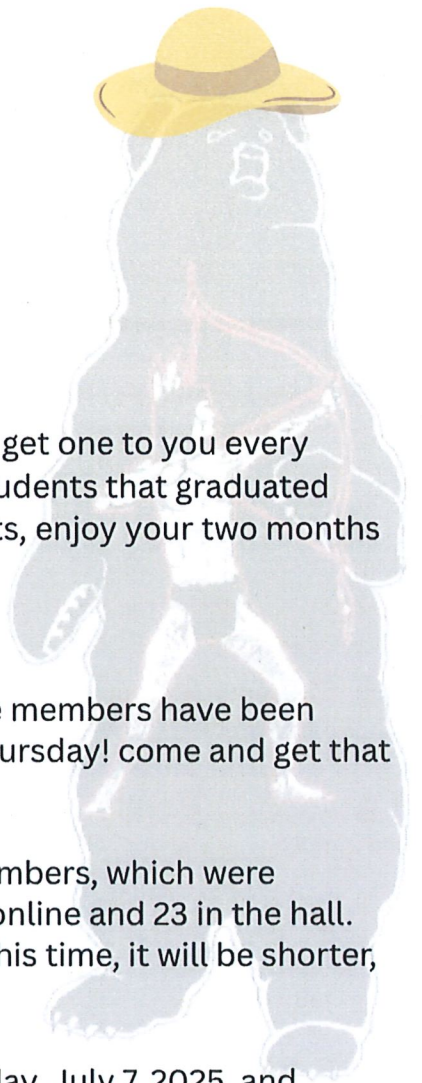
ACTIVITIES:

We have had a lot of activities happening in our Nation, and most of the members have been attending. Don't forget we have foot care at the Health Centre every Thursday! come and get that done, I know you will enjoy it.

We have had 2 information meetings regarding the annuities for the members, which were attended by 25 in the hall and 12 online. The second meeting we had 5 online and 23 in the hall. There is going to be another survey going out regarding the annuities. This time, it will be shorter, and it will be to do with the payment.

There is going to be a Grand Opening of the Kapawe'no School on Monday, July 7, 2025, and Kapown Days from July 8 to the 11, 2025. Everyone is welcome.

We are still looking for volunteer firefighters. You can sign up with the Receptionist for anyone interested in doing this; it is open to males and females.



KAPAWE'NO CONSULTATION OFFICE

KAPAWE'NO FIRST NATION



Special points of interest:

- Ducks Unlimited survey
- Office operations
- Job postings

CONTACT INFORMATION:

Michelle Knibb
CONSULTATION MANAGER
P.O Box 10
Grouard, Alberta T0G1C0
Phone: 780-751-3714
E-mail:
Michelle.Knibb@kapaweno.ca

Trisha Halcrow
ADMIN. SUPPORT
Phone: 780-751-3714
Email:
consultation@kapaweno.ca

Jayden Gauchier
ADMIN SUPPORT LEVEL 2
Phone: 780-751-3714
Email:
consultation@kapaweno.ca

JUNE 2025

Hello Kapawe'no members and residents! We hope you are enjoying the warmer weather and longer days.

Consultation would like to thank everyone who attended the Ducks Unlimited open house on June 11, 2025. It was a great success! We have a survey about Understanding the Impacts of Climate Change on Boreal Wetlands. Please fill out the attached form and return to our office to be entered into a draw.

Our office has been busy processing projects, hosting community open houses, and deploying new ARU systems! Very exciting! With these Autonomous Recording Systems, we will be able to listen to sounds detecting birds, animals and amphibians. Listening to the wildlife species can help identify what is living in the forest and nearby waterbodies.

Kapawe'no Consultation is hiring! We are looking for punctual, respectful and professional individuals to fill our Level 1 Administration role and a Technician role. Please see job descriptions attached.

We are also looking for interested individuals to assist with site assessments. Please call to make an appointment if you:

- A) Can share knowledge about plants and animals
- B) Read a map with GPS coordinates and drive a truck and trailer.
- C) Take notes from knowledge holder when the identify species plants and animals

Thank you!

Name: _____

Contact number: _____

Understanding the Impacts of Climate Change on Boreal Wetlands

Ducks Unlimited Canada, in collaboration with Western University, the National Center for Atmospheric Research, and Athabasca University, is developing a computer model to create a future map of wetlands. This map will show how climate change may impact wetlands across the western part of the boreal forest by identifying areas where wetlands may be lost or gained in the future. This could help identify wetlands that may be at risk of loss due to climate change and inform stewardship actions or climate change adaptation planning.

We're looking for input on what kind of information would be helpful to you as you work to understand, plan for, monitor, or adapt to climate change impacts on wetlands.

Survey responses will be summarized and shared with the project team. Individual responses will not be identifiable.

What is your age group?

- a. What is your age group?
 - b. 18-34
 - c. 35-64
 - d. 65+
2. How frequently do you spend time on-the-land? For work, recreation, harvesting or other reasons?
 - a. Never
 - b. A few times a year
 - c. A few times a month
 - d. A few times a week
 - e. Daily
3. How familiar are you with wetlands?
 - a. Not at all
 - b. Slightly
 - c. Moderately
 - d. Somewhat
 - e. Extremely
4. Do you think wetlands are important?
 - a. Not at all
 - b. Slightly
 - c. Moderately



Learn more by scanning this QR code!

KAPAWE'NO FIRST NATION

P.O. Box 10, Grouard, Alberta T0G 1C0

Telephone (780) 751-3800

Fax (780) 751-3864

JOB OPPORTUNITY

Kapawe'no First Nation Consultation Office - Site Assessment Technician

POSITION: First Nation (FN) Site Assessment Technician

SUPERVISOR: ICRCC Consultation Manager

CLASSIFICATION: Full-time

COMPENSATION RANGE: \$25.00 - \$35.00/hour

(Contingent upon Education, Experience, Skills and Abilities or as determined by the FN)

SUMMARY OF DUTIES:

Responsible to the First Nation, through the Consultation Manager, First Nation Site Assessment (SA) Technician acts in a supportive role facilitating site assessments for Kapawe'no First Nation. The FN SA Technician will be guided by the Site Assessment Handbook adopted by KFN from ICRCC (Appendix A-2 attached), and report directly to the Consultation Manager for day-to-day tasks. More specifically, the FN SA Technician summary of duties will include: mapping projects manually and digitally, arranging and conducting site assessments, responsible for all equipment care and maintenance, maintaining the yard and supplies, maintaining documentation records for the same.

MINIMUM QUALIFICATIONS REQUIRED FOR THIS POSITION:

Education:

- Minimum Grade 12 High School diploma.
- All Safety tickets that are related to field work such as but not limited to: First Aid, WHMIS, TDG, ATV safety, Bear Awareness, Load Securement, etc.

Experience, Knowledge and Skills:

- Demonstrated experience in organizing, coordinating and managing projects.
- Demonstrated experience and skills in professional communication and presentation techniques.
- Demonstrated experience and skills in the efficient and effective planning and organization of projects in a complex, and challenging environment.
- Demonstrated experience and proficient computer skills.
- Knowledge of Treaty and Aboriginal rights and history.
- Knowledge of local Cree First Nation culture and traditions as they pertain to land and resource use.
- Knowledge of the purpose of Traditional Land Use information and its application to asserting a local FN position regarding land and resource use within the identified area.
- Experience related to land use (rights based) activities and working with Elders.

Additional Requirements:

- The incumbent will possess a valid Alberta Driver's License and will be able and willing to travel extensively within the TUSA, and other destinations when required.
- The incumbent will be willing and able to work after hours and/or on weekends when required.

Please submit resumes either in person at:

via mail:

via email:

Kapawe'no First Nation Consultation Office

Kapawe'no First Nation Consultation Office

P.O. Box 10, Grouard, AB T0G 1C0

Michelle.Knibb@kapaweno.ca

For questions contact Michelle Knibb at 780-751-3714 or 780-523-6366

CLOSING DATE: until a suitable candidate is found

KAPAWE'NO FIRST NATION

P.O. Box 10, Grouard, Alberta T0G 1C0

JOB OPPORTUNITY

**Kapawe'no First Nation Consultation Office
Administrative Support Level 1**

Telephone (780) 751-3800
Fax (780) 751-3864

POSITION: Administrative Support Level 1

SUPERVISOR: Consultation Manager

CLASSIFICATION: Full time – 1 year position

COMPENSATION RANGE: \$15.00 - \$25.00 Contingent upon Education, Experience, Skills and Abilities or as determined by the First Nation.

SUMMARY OF DUTIES:

Responsible to the Consultation Manager, acts in a supportive role facilitating meaningful consultation for the ICRCC Member First Nation of Kapawe'no. The admin support will provide general reception duties and perform technical duties, such as manage the referral tracking system (training available), community engagement, assisting Manager with technical review of proposed oil and gas projects, proposed forestry plans, government initiatives, etc. More specifically, the admin support summary of duties will be followed as outlined in the Job Description.

MINIMUM QUALIFICATIONS REQUIRED FOR THIS POSITION:

Education:

- Grade 12 or higher.
- Knowledge and extensive experience with Microsoft Office applications.

Experience, Knowledge and Skills:

- Ability to work within a team environment as well as unsupervised.
- Demonstrate punctual qualities, professionalism, and a positive attitude.
- Demonstrated experience in organizing, coordinating and managing projects related to political, economic, cultural and environmental issues related to First Nation traditional land and resource use.
- Demonstrated experience and skills in professional communication and presentation techniques.
- Demonstrated experience and proficient computer skills with Microsoft Office, data entry, emails, etc.
- Experienced in working with First Nation, Government and Industry representatives.
- Knowledge of Treaty 8 and Aboriginal issues and history.
- Knowledge of local Cree First Nation culture and protocols as they pertain to land and resource use.

Additional Requirements:

- The incumbent will possess a valid Alberta Driver's License and will be able and willing to travel within the Traditional Territory Treaty No. 8, and other destinations when/if required.
- The incumbent will be willing and able to work after hours and/or on weekends when required.

Please submit resumes either in person at:
via mail:

Kapawe'no First Nation Consultation Office
Kapawe'no First Nation Consultation Office
P.O. Box 10, Grouard, AB T0G 1C0

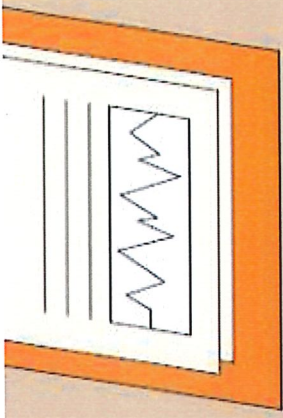
via email: Michelle.Knibb@kapaweno.ca

For questions contact Michelle Knibb at 780-751-3714 or 780-523-6366

CLOSING DATE: until a suitable candidate is found

DOCTOR BUTCHER

WILL BE BACK
JULY 11 2025
TO BOOK AN
APPOINTMENT
PLEASE CALL THE
ALICE HALCROW
HEALTH CENTRE
780-751-2284



WEIGHT LOSS CHALLENGE

We would like to congratulate the grand winners of the weight and inch loss challenge. We are grateful for all of your hard work and commitment on reaching your healthier lifestyle goals. Our gratitude also goes out to everyone who signed up and took part in our three-month challenge program. We are looking forward seeing you all again for the upcoming challenge.



WINNERS OF THE

Weight Loss Champions

Monica Chalifoux

Jonathon Cunningham

Inches Loss Champions

Claudia Grandjambe

Marcella Schnurr



ON NATION KFN MEMBERS & RESIDENTS **WALKING CLUB**


JOIN US EVERY MON, WEDS AND THURS 3PM
@ THE HEALTH CENTRE
OR SEND IN A PICTURE OF YOUR WALK ON
YOUR OWN TIME TO 780 523 8844 TO BE
ENTERED INTO THE MONTHLY DRAWS!




CAN BE ENTERED MORE THAN ONCE



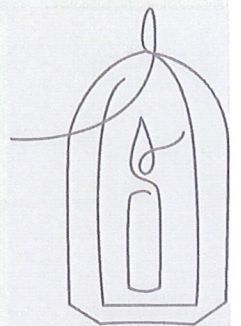
***Open to KFN Staff &
Members/Residents***



ACUPUNCTURE
Will be available every
Tuesday at Kapown
Centre for the month
of July.



**CALL THE HEALTH CENTER
TO BOOK NOW 780-751-
2284**



FOOT CARE AT ALICE HALCROW HEALING CENTRE

WITH TOMMY, YOUR FOOT CARE NURSE.

**July 3rd,
2025
(Thursday)**

CHOOSE US FOR:

Nail Trimming & Filing

Ingrown Toe Nail Removal

Callus & Corn Removal

Diabetic Foot Care

Foot Massage



TO INQUIRE AND BOOK:

780-751-2284



Kapawe'no First Nation



**AGES
5-17**

KAPAWE'NO SUMMER CAMP

- **SUMMER CAMP REGISTRATION WILL BE JUNE 18TH-JULY 9TH, 2025.**
- **ALL PACKAGES FOR REGISTRATION WILL BE AT THE WELLNESS CENTRE WITH KARA**
- **REGISTRATION PACKS ARE DUE BACK JULY 9THTH**
- **IF YOU REQUIRE MORE INFORMATION PLEASE CALL KARA @ 780-751-3085**

**SUMMER CAMP
DAYS
JULY 14TH-
AUGUST 8
TIME:10AM-3PM
MONDAY TO
FRIDAY**



**KAPOWN REHABILITATION CENTRE INVITES YOU TO
JOIN**

KAPOWN CULTURAL DAYS



**ALL ARE WELCOME! COME LEARN, CONNECT, AND
CELEBRATE OUR CULTURE**

**JOIN US FOR A WEEK OF VIBRANT CULTURAL
ACTIVITIES AND TEACHINGS GUIDED BY
ELDERS AND KNOWLEDGE KEEPERS.**

**EXPERIENCE THE RICHNESS OF OUR CULTURE
THROUGH WORKSHOPS, ARTS, AND
TRADITIONAL PRACTICES**

July 8th to July 11th

**hosted at the Kapown Rehabilitation
Centre located on Kapawe'no First
Nation**

**For the full schedule of events
please scan the QR code**



KAPOWN CULTURAL DAYS

July 8th - July 11th

DAY 1

July 8th
11:30-4pm

11:30am-12pm : Opening Ceremonies
12pm-1pm : Lunch
1pm-4pm : Dry meat teachings, Sweat Lodge, and Arts&Crafts

DAY 2

July 9th
10am-4pm

10am-12pm : Dry meat teachings continued
Teepee Teachings session 1 - Please register
12pm-1pm : Lunch
1pm-4pm : Teepee Teachings session 2 - Please Register
1pm-4pm : Handgames and Arts&Crafts

DAY 3

July 10th
1pm-10pm

1pm-4pm : Smudge Bowl Activity - Please register
1pm-4pm : Rattle Making Activity - Please register
1pm-4pm : Fish Scale Art Activity - Please register
5pm-10pm : Feast and Round Dance Hosted at KFN Band Hall

DAY 4 Family Fun Day

July 11th
10am-4pm

10am-11am : Pancake Breakfast
1pm-2pm : BBQ
11am-4pm Carnival rides & Games, Live Music by Midnight Thunder, Toonie Concession (all proceeds going to High Prairie Food bank)

Please contact kapownculturaldays@gmail.com to register



**KAPAWE'NO
FIRST NATION**



TREATY DAY

**WEDNESDAY
JULY 9, 2025.**

**WHERE:
KAPAWE'NO HALL**

TIME: 10AM-6PM



SEE SCHEDULE

**Bouncy Castles, BBQ, Cotton Candy,
Popcorn, Dunk Tank, Face Painting,
Games, Watermelon eating contest.**

**For more information:
Please Call 780-751-3800**

KAPAWE'NO TREATY DAY SCHEDULE OF EVENTS

TIME	ACTIVITY
All day	Bouncy House
All Day	Dunk Tank
All Day	Popcorn Cotton Candy
All Day	Face painting
All Day	Bannock & Tea with guessing game
10:00	Kids Events <ul style="list-style-type: none"> • Wheel Barrel races • 3 Legged Races • Spoon/Egg Race • Inflatable relay race • Fishing Pond (small swimming pool with prizes)
12:00	LUNCH BREAK - BBQ ATCO / Lake Shore
1:00	<ul style="list-style-type: none"> • Tug-of-war (6 age classes) • Horseshoes (adult) • Crib (adult)
2:00	Strong Man / Women Contest (adults)
2:00	Watermelon Eating Contest
3:00	Bean Bags (singles, adults)
5:00	SUPPER – KAPOWAN

2025-2026 Enrollment
Registration Package
MUST be filled out

Kapawe'no First Nation Childcare
Headstart Centre

Phone: 780-751-3830

Email: headstart@kapaweno.ca

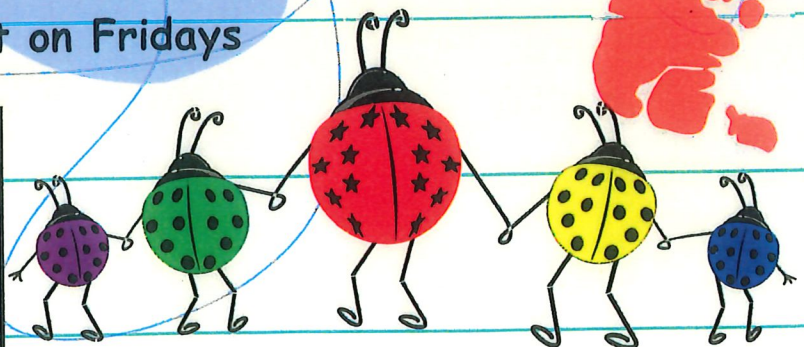
September 2025 to June 2026

WHO: Children who are Three (3) or Four (4) Years of age
and are fully potty trained can attend.

WHEN: September 10-11, 2025 Parent Orientation 10:00am-3:00pm
Parents **MUST** attend orientation prior to child starting;
Orientation will take 1 hour; please call to book your time.

PROGRAM: September 15, 2025 Children's first day
Monday to Thursday 9:00am -3:00pm
NO Headstart on Fridays

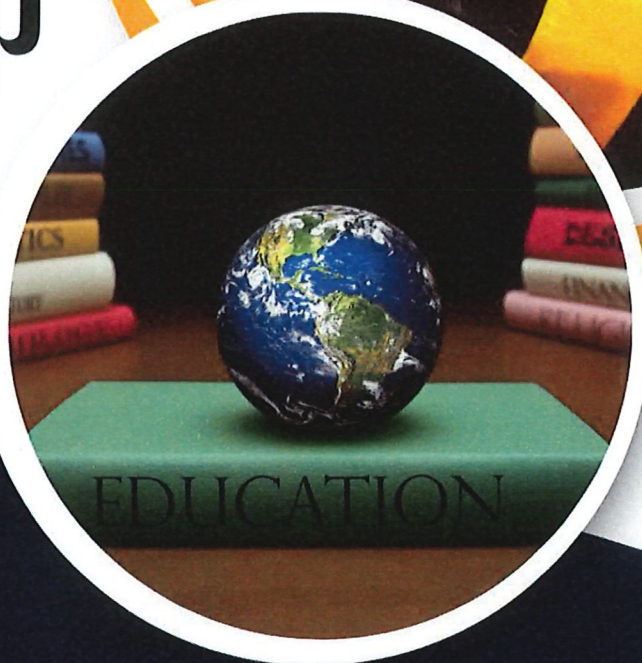
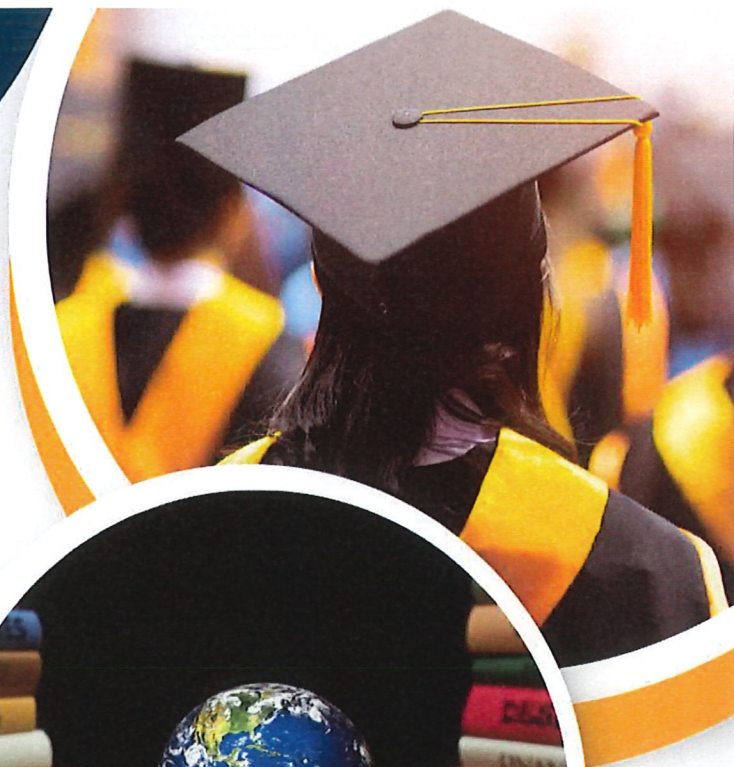
Registration Forms can be picked up at:
Kapawe'no First Nation Daycare
Kapawe'no First Nation Administration
During July and August 2025





**Kapawe'no
First Nation**

Scholarship Program 2025



About Us

We believe in the power of education to transform lives. Our scholarship aims to support bright minds who are committed to making a positive impact through learning. Get in touch with us and apply for our Scholarship Program.

Deadline

July 30, 2025

Qualifications

- Open to members and KFN school Grade 12 students enrolled and accepted in furthering their education

Application

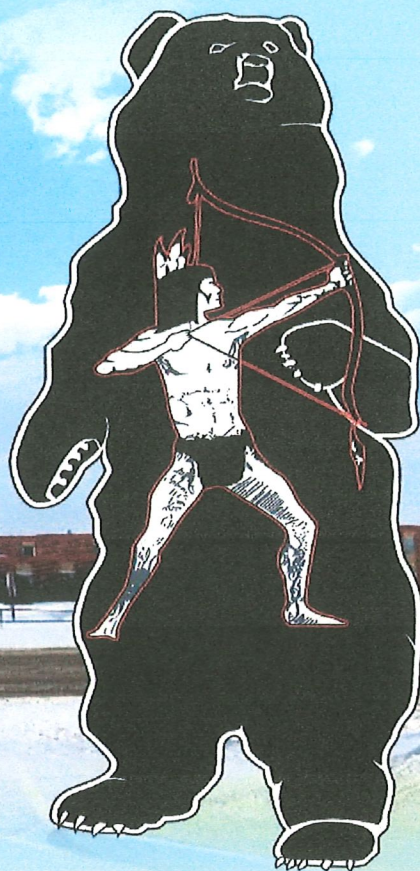
- 5 paragraph essay outlining your background, goals, vision, and financial need



Contact the nation for an application
education@kapaweno.ca

APPLY NOW

HERE WE GROW, AGAIN!



KAPawe'NO FIRST NATION
CHIEF AND COUNCIL INVITES YOU TO OUR

**CELEBRATION FOR THE PURCHASE OF
NORTHERN LAKES COLLEGE-GROUARD CAMPUS**

PIPE CEREMONY 9AM | GRAND ENTRY 10AM | PRAYER

PRESENTATION

- > KNS Muskwa Jrs
- > Nation Dancers
- > Flag Raising Ceremony
- > Facility Tour

Lunch Provided

SPEAKERS

- > Hereditary Chief Syd Halcrow
- > President Board Barry Sharkawi
- > Dignitaries and Elders
- > Unveiling of the Campus

**MONDAY
JULY 7TH**

2025

**FORMER NLC
GROUARD
CAMPUS**

PLEASE RSVP: Boh Kubrakovich-Kiniw at boh@kfncollegiate.ca

07

JULY

2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 	2	3	4	5
6	7 KAPAWENO SCHOOL GRAND OPENING 	8 Acupuncture 	9 TREATY DAYS 10AM-6PM 	10 Foot Care Clinic 	11 DR BUTCHER 	12
13	14 Summer camp FIRST DAY! 	15 Acupuncture 	16	17	18	19
20	21	22 Acupuncture 	23	24	25	26
27	28	29 HIGH PRAIRIE RODEO 	30	31		
				31 Foot Care Clinic 		