

MUSKWA JOURNAL FEBRUARY 2021

GREETINGS

Winter is here so hope everyone is keeping warm; this cold weather is supposed to last until February 8th, 2021 so stay warm and think just 2 more months hopefully. Our office is still closed to the public as we are trying to keep everybody safe, I know that this has been a long haul but we just need to comply. The news we have received regarding the vaccines is that they will be rolling them out to our Nation on February 8th 2021 but this first lot is for members 65 years old and up. We will let you know once they roll out for everyone 16 years to 65 years old.

VIRTUAL SCHOOL

The classes at the college have resumed; all the staff and some of the children are now back to the classrooms. For the most part most of them are happy with getting back. We would like to welcome our new staff member who replaced George; our new teacher is James Lepage.

DOG ISSUES

Reminder to all that we need to either tie up our dogs or fence them in as some of the dogs out there are very aggressive and if it is your dog you wouldn't want to be responsible if they attacked a person.

GENERAL

For your information we are also looking for a janitor for our virtual School and also for the Band Office if you are interested in either of these positions please email your application to admin@kapaweno.ca The position in the band office is half days; the virtual school is Monday to Friday 8am to 4pm

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Health Centre 2020 Christmas Summary

Our 2020 Christmas Celebration had many restrictions due to the global pandemic. Due to restrictions we were unable to have all our annual Christmas activities.

What we were able to do for the community was order gifts from Western Variety in Edmonton for our children 0 – 11. We ordered unisex gifts, individually wrapped to be delivered to the community to prevent staff from having to leave the community for shopping. Youth aged 12 and up got gift cards.

The annual Christmas contests went ahead as usual. The Christmas House light up; the Christmas tree decorating contest and an added Build Your Own Tree Ornament competition was sent out. Due to the restrictions we raised the prize amounts this year to 1st - \$400; 2nd - \$300; 3rd - \$200; 4th - \$100. These winners were:

CHRISTMAS TREE CONTEST – received 18 entries

1. Angie Ward
2. Dave Pfefferle
3. Danielle/Flower Halcrow
4. Gloria/Ian Halcrow

HOUSE LIGHT UP CONTEST – received 11 entries

1. Robert/Lillian Lacombe
2. George Halcrow
3. Shawna Goulet
4. Dave Pfefferle

BUILD YOU OWN CHRISTMAS TREE ORNAMENT COMPETITION – received 21 entries

This was a new added competition this year to promote family activities while we were all forced to be at home during the Pandemic; so it was decided that everyone should be rewarded for their hard work and creativity and so everyone who entered received \$25. We're sorry if you were expecting 1st, 2nd or 3rd categories for this but this was a one time activity chosen to encourage family togetherness during the holidays.

Congratulations to all the winners, all the entries were beautiful and the lights were amazing.

As we were seeking fresh eyes for our judges we asked the Binder Construction Supervisors, Jack Bernard, Darrel Neasa, and Richard Twerdochlib) to do the judging for us this year. They did a wonderful job, Thank you

FLU CLINIC WINNERS

We did two draws for those who attended the 2020 Flu Clinic before the holidays, one for adults and one for our youth.

ADULT WINNERS – received Meat Packs by Heart River Sausage and Meats

- Angie Ward
- Jayden Gauchier
- Kelly Auger
- Raven Anderson
- Dolores Flett

YOUTH WINNERS – received a headset with blue tooth and duffle bags from Western Variety

- Angelica Sutherland
- MacKenna Tallman
- Jaylen Halcrow

In addition all the youth received a \$10 gift card from Subway or A & W for being so great and getting their flu shot.

Health Centre Staff

BIRTHDAY GREETINGS



February 18
Happy 14th Birthday Zay
Love mom, Dad, Jay, May & Chris



February 21
Happy Birthday Papa
Love Kianu, Kaliyah, Keira & Lincoln

February 2
Happy Birthday to my brother
Jarett
Much love from your sister and family

February 9
Happy Birthday Lisa
From Big Jim, Janice, Jaylee,
Jayanna, Jevin & Jaxsin

February 14
Happy Valentines Everyone
Love Wrangler



February 23
Happy 22nd Birthday Tara
Love Mom, Dad, Brittany.
Shicoby, and Kaleb

BIRTHDAY GREETINGS

February 10
Happy Birthday Tara
Love you
From Roberta, Girls, Mars & Easton

February 24
Happy Birthday to Mom Bella
Love you
From Roberta, Girls, Mars & Easton

February 14
Happy Birthday Big Jim
Love from Janice, Jaylee,
Jayanna, Jevin & Jaxsin

February 25
Happy Birthday Darcy
Love you
From Roberta, Girls, Mars & Easton

February 28
Happy Birthday Jaimie
Love you
From Roberta, Girls, Mars & Easton

February 14
Happy Valentines to my children and grandson
Love you always and always
Love Rob

BIG SHOP
Reminder to members wishing to use the Big Shop to book with Gaetanne

SECURITY
Number for security is
780-523-0783

NATION INFORMATION

Note that updates and information is texted out to all members and residents living on Kapawe'no First Nation. Please remember to update your cellphone number with Gaetanne. If you are receiving updates and you do not wish to be texted let Gaetanne know and your name will be removed. All messages are sent individually and not in a group text so no one will be able to access your number

PARK THEATRE

IT'S...

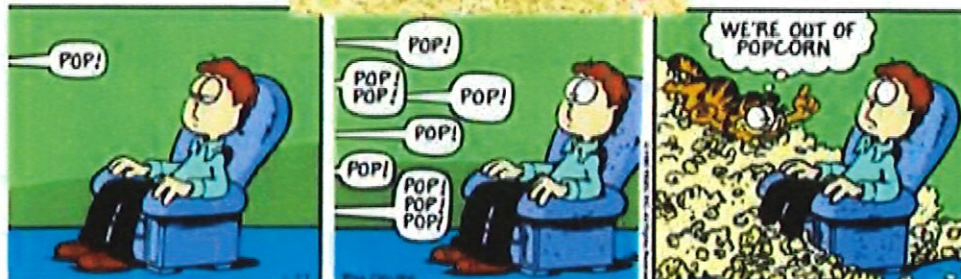
POPCORN

...TIME!

ALL
CONCESSION
ITEMS ARE
AVAILABLE TO
GO



Thurs/Fri/Sat
5:00-8:00pm



REMINDER

KAPAWE'NO FIRST NATION SECURITY PROTOCOLS

Security gate is still up and running and doing the best to help and monitor traffic flow onto the First Nation as well as the perimeter of the Nation. Residents entering or leaving Kapawe'no First Nation are required to check in with security. Thank you to members for their cooperation.

Security personnel and security cameras are monitoring.

Security personnel is responsible to monitor the gate only. Any problems beyond the gate requiring assistance is the responsibility of the members to call (for example ambulance, police).

Lyle Halcrow



Security Gate #780-523-0783

FULL TIME EMPLOYMENT OPPORTUNITY

School Custodian

Under the general direction of the Administration, the School Custodian will carry out routine maintenance and custodial duties at the Kapawe'no First Nation School. Duties will include ensuring cleanliness of the School, performing minor maintenance and repair tasks, assisting in set up and taking down equipment for daily activities, liaising with and aiding the public in School use, enforcing safety rules and regulations of the School and building security as needed. In carrying out the responsibility of this position, the School Custodian is responsible to ensure that the best interests of the Nation and working on behalf of the administration, that all activities are carried out in accordance with the directions and policies as governed by the Chief and Council and as directed by Senior Administration of the Nation. This is a full-time position that requires planning and coordinating the use of the School and ensure the School is maintained in a clean and safe manner.

Main Duties:

- Ensuring cleanliness and all equipment in the School is in good working order and reporting any discrepancies to KFN Administration.
- Maintaining inventory records and ensuring supply requirements are being met.

Job Requirements:

- Ability to work with minimum supervision and ability to follow instructions independently.
- Ability to set up School furniture and equipment as required.
- Demonstrate punctuality, exceptional customer service and develop effective working relationship with staff, program participants.
- Ability to communicate courtesy and effectively with the public
- Working knowledge of KFN Policies and regulations governing the use of the School and equipment use
- Ability to perform simple repair, and maintenance tasks related to the maintenance and cleanliness of School.

Qualifications:

- Knowledge and experience of School small maintenance
- First Aid
- Valid Class 5 Drivers License and reliable vehicle.

Additional Information:

This is a term position which ends June 30th, 2021.

DEADLINE FOR APPLICATIONS:

Tuesday February 9, by 4:00pm

Send completed applications to:

Attention:

Bryan Richardson

Kapawe'no First Nation School

c/o Gaetanne Beaudoin – Receptionist Kapawe'no First Nation

admin@kapaweno.ca

KAPAWE'NO FIRST NATION



PERMANENT PART TIME CUSTODIAN



Reports to and received direction from:

FINANCE Director

Hours of work 8:30 am to 12:00 band office

QUALIFICATIONS REQUIRED

- ⇒ Valid First Aid & CPR
- ⇒ Clear CPIC, including vulnerable sector and CWIS
- ⇒ WMHIS Certificate

DUTIES & RESPONSIBILITIES

- ⇒ Clean and sanitize all washrooms, door jams, door handles, cubbies, etc daily.
Spot wash walls as needed
- ⇒ Daily sweeping and mopping
- ⇒ Vacuuming rugs
- ⇒ Sanitize all furniture
- ⇒ Wash walls once monthly
- ⇒ Weekly washing of windows interior and exterior
- ⇒ Sweep or Shovel doorways daily

Drop off Resumes at Band Office front desk or Email: admin@kapaweno.ca

Deadline February 12, 2021

CENSUS CANADA

EMPLOYMENT OPPORTUNITY

Canada's next Census of Population will take place in spring 2021. Statistics Canada will be hiring across the country in every community, big and small, in preparation for the 2021 Census. In the current context of COVID-19, we are committed to hiring locally and ensuring the safety of our employees and your community members at all times.

Are you interested in a job that counts? Do you want to be part of a great undertaking? Join our 2021 Census team and make a lasting contribution to Canada and its people!

Apply today: <https://census.gc.ca/jobs-emplois-eng.htm>

Census 2021 Jobs

Statistics Canada will be hiring in your community!

- Hiring approximately 32,000 census employees to count every person in Canada.
- Schools, housing, and health and emergency services are all planned using census data.
- In the current context of Covid-19, committed to ensuring the safety of employees at all times.
- Help your community to plan for the future

Important to know:

- Pay rates vary by position from \$17.83 to \$21.77 per hour, plus authorized expenses.
- Start and end dates vary by position and location, but are between March and July 2021.
- You must be available to work flexible hours, mainly evenings and weekends.

Please tell your friends and family about census job opportunities, and encourage them to apply online.

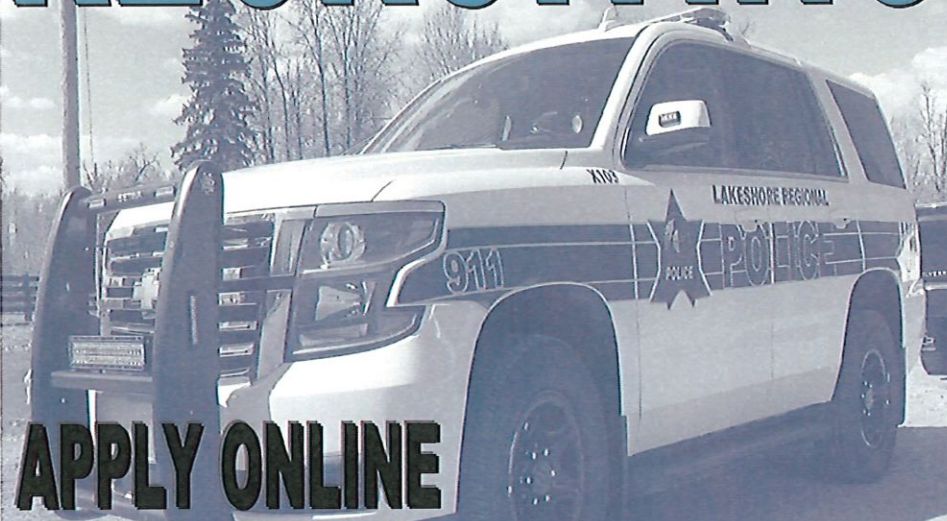
You can learn more about the Census on the [2021 Census](#) website.

February 2021



Lakeshore Regional Police Service

NOW RECRUITING



APPLY ONLINE

www.lakeshoreregionalpoliceservice.com

For more information about Careers with LRPS

Email: careers@lsrps.ca 1-855-299-0138

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For Newsletter information call: Lakeshore Regional Police Service
Crime Prevention Unit 1-855-299-0138 Email: kristina.letendre@lsrps.ca



Employment Opportunity

RHSW-Indian Residential School Health Support Worker
Temporary Position **Current – March 31, 2022 possible extension**

Under the direction of the Associate Director of Health, Lesser Slave Lake Indian Regional Council, the **Indian Residential School Health Support Worker** will be responsible for providing support and assistance to clients who wish to access mental health services, to safely address emotional and health issues; provide statistical information for reporting and accountability purposes, liaise with First Nation and Federal/Provincial health support service providers for IRS claimants.

The position supports Indian Residential School (IRS) claimants within Treaty 8 and their families; support person(s) to access appropriate level of emotional support services and to safely address emotional and mental health issues regarding disclosure of childhood abuse in a culturally appropriate manner. The position works cooperatively with Health Director and Health support services staff in the Treaty 8 Tribal/Regional Council.

Qualifications:

Diploma or Post-Secondary degree in Health or related field or an equivalent combination of education, training and experience.

Experience working with mental and emotional health issues;

Capable and flexible to provide access to emotional health support needs of IRS claimants: abuse/trauma, crisis, suicide, etc.

Knowledgeable about Indian Residential Schools and willing to participate in training in the Resolution Residential Health Support Program and the ADR process.

Experience in working with indigenous populations and organizations.

Knowledgeable about privacy and protective of confidential information.

Additional requirements:

Appropriate security clearance, possess valid driver's license and willing to travel within Treaty 8 areas and other destinations when required and approved by supervisor, and willing to sign an Oath of Confidentiality.

Deadline: **February 19 @ 4:30 p.m.**

Please submit resumes in confidence to:

marcellac@lslirc.ab.ca

Marcella Schnurr, Associate Health Director, LSLIRC
Box 1740 High Prairie, Alberta T0G 1E0

Only those selected for consideration will be contacted.

Administrative Support - Executive Assistant

Your Opportunity:

The Indigenous Wellness Core works in collaboration and partnership across Alberta Health Services and with all external partners towards health equity for Indigenous peoples and communities. The Executive Assistant (EA) for the Indigenous Wellness Core (IWC) provides high level and comprehensive administrative functions for the Senior Program Officer, Senior Medical Director and Scientific Director as well as provides Program-Wide support for the IWC as part of the Administrative Team. The EA will work under minimal guidance to solve a wide range of issues. The Executive Assistant: Navigates across AHS administrative systems and processes to coordinate all assignments and action requests by organizing, planning, and prioritizing work by drafting recommendations for specific goals and plans to accomplish the work of the IWC executive leadership team. Reviews and responds to complex requests and correspondence directed to the IWC Executive Leadership team by exploring options and solutions and developing tracking systems to monitor requests and their resolution. Performs day-to-day administrative tasks to support the leadership team and other managerial teams as required. Designs operational processes, tests and sets up computer functions for reporting requirements, including data entry and information processing, including maintenance of Sharepoint sites and external websites. Researches and makes recommendations, takes appropriate action in support of IWC initiatives, including compiling and summarizing background information for action. Communicates extensively with offices of key AHS and Provincial Clinical Excellence (PCE) partners to request and distribute information, schedule meetings, and anticipate stakeholder requirements to determine appropriate response strategies.

Description:

The Executive Assistant (EA) for the Indigenous Wellness Core (IWC) will act as the primary contact for IWC Executives and employees. In addition to managing Executive Leadership's calendars and scheduling meetings, the EA will manage information flow in a timely and accurate manner. This will include reviewing correspondence from executive, department and external organizations and assigning follow up, determining response dates, reporting format and instructions on response requirements. In addition, the EA will: Remain aware of current issues by attending executive leadership meetings, providing support on initiatives and following up on action items arising at meetings. Complete payroll and other administrative requirements, serving as a central point of contact for ePeople for the program. Resolve issues regarding the personal schedules of Executive Leadership team members. Complete and process the Executive and managerial team member's expense claims. Attend meetings as required and take minutes. Prepare necessary travel documentation (travel approvals) and ensures travel and accommodation arrangements are made and expense accounts are prepared and submitted for the Executive Leadership team and managerial teams as required. Research quality improvement methods and process design, and consult with the management areas of the IWC to analyze and assess their needs for improvement in administrative activities. Make recommendations. Identify administrative issues with potential to affect operation of the IWC Executive; recommends solutions and courses of action to deal with issues e.g. developing a template for formatting memos for correspondence, and advising IWC leadership teams of general administrative operational issues. Independently assess and solve operational and procedural problems that could affect the IWC.

- **Classification:** Administrative Support
- **Union:** Exempt

- **Department:** PPIH SCN
- **Primary Location:** Southport Tower
- **Negotiable Location:** Within Calgary Zone
- **Employee Class:** Regular Full Time
- **FTE:** 1.00
- **Posting End Date:** 12-FEB-2021
- **Date Available:** 22-FEB-2021
- **Hours per Shift:** 7.75
- **Length of Shift in weeks:** 2
- **Shifts per cycle:** 10
- **Shift Pattern:** Days
- **Days Off:** Saturday/Sunday
- **Minimum Salary:** \$21.20
- **Maximum Salary:** \$35.35
- **Vehicle Requirement:** Not Applicable

Required Qualifications:

Minimum completion of a post-secondary administrative assistant training/certification program supplemented by additional administrative, computer, managerial/leadership courses and experience.

Additional Required Qualifications:

Knowledge and sensitivity around the culture and health issues of Indigenous people as well as successful experience working in multi-cultural environments. Expertise in MS Office Software, including Outlook, Excel, Word, Project and PowerPoint. Proven ability to foster partnerships and to achieve organizational goals within a large, diverse organization. Ability to foster a climate of collaboration and cooperation amongst, and builds solid relationships with public agencies, government, boards, committees, and other stakeholders/partners. Ability to work independently. Self-directed with strong analytical skills, attention to detail, with an ability to handle multiple tasks. Excellent interpersonal and team skills. Strong written and oral skills for the use in the development of oral presentations, summaries and reports. Demonstrated ability and comfort with decision making and communication. Liaises with internal and external contacts. Ability to manage and prioritize work and meet deadlines. A demonstrated clear pattern of professional and personal development. Ability to work with high level external and internal key stakeholders. 3 - 5 years of experience working in a healthcare organization of significant size, complexity and diversity.

Preferred Qualifications:

Possess a Working Knowledge of Alberta Health Services systems and processes; general office policies and procedures, including, but not limited to financial policies, electronic communication requests system (ARTS), Freedom of Information and Privacy (FOIP), human resource and expense claim systems. Proficiency with e-People, SharePoint, Markview, and iExpense. Experience in Resource Management including recruitment, performance reporting, and budgetary accountability.

Please note:

All postings close at 23:59 of the posting end date indicated.

KAPAWE'NO CONSULTATION OFFICE

KAPAWE'NO FIRST NATION



Special points of interest:

- Open house
- Free give-away
- Looking for members

CONTACT INFORMATION:

Michelle Knibb
FIRST NATION LIAISON
P.O Box 10
Grouard, Alberta T0G1C0
Phone: 780-751-3714
E-mail:
michelleknibb@gmail.com

Jayden Gauchier
ADMIN. SUPPORT
P.O Box 10
Grouard, Alberta T0G1C0
Phone: 780-751-3714
Email:
kfnconsultation@gmail.com

Shayla Anderson
ADMIN. SUPPORT Level 2
P.O Box 10
Grouard, Alberta T0G1C0
Phone: 780-751-3714
Email:
giskapaweno@gmail.com

FEBRUARY 2021

Hi everyone! Happy New Year! I hope you all had a chance to enjoy the holidays albeit different with the Province wide Covid restrictions. Our office opened January 11, 2021, but we are still closed to the public until further notice. Thank you for your understanding, we hope you are staying safe as well!

Our office had a different kind of open house in December for the NGTL 2021 Expansion, thank you everyone for providing the feedback via surveys. We had a great turnout. Adults had to fill out a survey and children were all entered automatically. We had the following winners:

ADULTS: Laptop – Trevor Halcrow

Deep Freeze w/Walmart card –Brendan Willier

Air Purifier – Marlene Thunder

Walmart Gift card – Juanita Cloutier

Sobeys Gift Basket – Shayla Halcrow

Kids: ipad – MacKenna Tallman

ipad – Keisha Sutherland

Nintendo Switch – Melissa Halcrow

Nintendo Switch – Marcus Goulet

Airpods – Jaxsin Halcrow

Airpods – Mya Houton

Sledding Tube – Nikosis Halcrow

Sledding Tube – Mars Anderson

We will continue with this method of engagement until it is safe to gather once again. Thank you for partaking. If you wish to sign up for paper-less delivery, please call the office to register your email or phone number.

If you wish to sign up for site assessments as a; land user (means a First Nation person selected on the basis that they “consistently” and regularly engage or have engaged in traditional land-based activities multiple times per year for cultural subsistence.); or a technician (person who assists with site assessment by driving or accompanying the land user as per their respective job descriptions), please contact the office to set up an meeting/interview.

We would like to keep the community updated on projects we receive that are within our Treaty 8 territory. Here are the new projects we were notified of since our last update:

1. ECCC-3413-2021 Environment and Climate Change Canada: Regarding the Species at Risk Act (SARA) Our office will be partaking in an information session
2. SPUR-3415-2021 Spur Petroleum Ltd: Pipeline near Marten Beach
3. PCHL-3416-2021 Peace Country Holdings Ltd: Sand and gravel
4. RAZO-3417-2021 Razor Energy Corp: Pipeline Release Remediation
5. TOLK-3418-2021 Tolko Industries LTD: 2021-2026 General Development Plan

If you have any questions or concerns, please do not hesitate to contact our office.



THE CANADIAN ARMED FORCES **ABORIGINAL** TRAINING PROGRAMS

Bold Eagle, Raven and Black Bear



FORCES
JOBS

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National
Defence

Défense
nationale

Canada

ARE YOU UP TO THE CHALLENGE?

The Aboriginal Training Programs are unique training and job opportunities for Aboriginal peoples from across Canada. The Forces offer three Training Programs that combine military lifestyle with cultural awareness: **Bold Eagle**, **Raven** and **Black Bear**.



WHAT ARE THE GOALS?

These programs are six weeks long and will provide you with:

- A taste of military training with the option – with no commitment – of staying in the Forces
- Training that is based on the Army Reserve Basic Military Qualification and is taught by military instructors

WHAT DO THESE PROGRAMS CONSIST OF?

1. A four-day Culture Camp

Over four days, Elders and teachers of different First Nations, Métis and Inuit groups guide you through common spiritual beliefs to help ease the transition from home to the military lifestyle.


2. A military recruit training course


Military personnel will teach you the standard Army Reserve Basic Military Qualification where you will learn many things, from navigation to first aid and survival skills. Teamwork is very important.

WHAT IS PROVIDED?

- Transportation to and from the training establishment
- Military clothing and all necessary equipment to complete the program
- Meals and accommodation
- Salary as a recruit at the rank of Private, earning you approximately \$3,500 for the summer

Canada.ca/forces-jobs

 @ForcesJobs

 facebook.com/CanadianForces

Ce document est également publié en français.

SELF-DISCIPLINE



SELF-CONFIDENCE



TEAMWORK



PHYSICAL FITNESS



HOW DO YOU APPLY?

Space is limited. Successful applicants will train and learn in one of three training establishments across Canada in July and August.

To be considered, you must:

- Be an Aboriginal person (First Nations status or non-status, Métis or Inuit)
- Be a Canadian citizen
- Be at least 16 years of age (parental or legal guardian consent required if under 18)
- Have completed a minimum of Grade 10 (Sec. IV in Quebec)
- Meet the Canadian Armed Forces Common Enrolment Medical Standard

The application process includes:

- Canadian Armed Forces Aptitude Test
- Medical examination
- Reliability screening
- Interview
- Physical fitness test

APPLICATION DEADLINE: END OF MARCH

For more information or if you have any questions about education, training, employment and career opportunities in the Forces, please visit the recruiting centre nearest you or go to Canada.ca/forces-jobs.



FORCES
JOBS

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National
Défence

Défense
nationale

Canada

ADMP/PAUS/SH/1407 1054-141215-TT

Kapawe'no COVID-19 Update

We are actively reducing the risk of COVID-19 in our Community. Before the Christmas break we had Alberta Health Solutions come to our Community and train some of our Community members to learn how to disinfect homes, vehicles, and our main buildings. We have purchased an all-natural, Health Canada approved disinfectant that kills COVID-19, all viruses, and bacteria. The product we purchased has the same chemistry produced by our body to fight viruses and infections by our own immune system.



Training in our Community to supply and disinfect our Community buildings through Airing and individual homes and vehicles utilizing Fogging equipment.

This service is available to our members free of charge while we have the supplies. Here are the following ways you can participate to reduce the risk in your home and in our Community:

1. When re-entering our Community, you have the option to have your vehicle Fogged with all-natural disinfectant by one of our Community members in a process of less than five minutes.
2. You can pick up free bottles of all-natural disinfectant solution to wipe and disinfect for your personal use on a regular basis. Please come by the Administration Building to pick up your disinfectant.



Bottles of All-Natural Disinfectant on the approved COVID-19 list by Health Canada

The 2 and 8 ounce spritzer bottles can be used to disinfect steering wheels, car door handles, gear shifts, and can be used in public areas to wipe restaurant tables or other surfaces.

The ½ Litre and 1 Litre spray bottles can be used in your kitchen and bathrooms and throughout your homes. You can focus on high-touch areas like door handles, toilet handles, faucets etc.

3. Contact our office at (780) 751-3800 to schedule an all-natural fogging appointment for your home. This will take less than an hour and you can remain in your home during the process.



Fogging Process in Action in our Community

4. Share this information with other Community members as we work together and continue to be proactive in our efforts to reduce the risk of COVID-19 in our Community.

We are utilizing an Airing device to disinfect our community buildings with the all-natural disinfectant and if you see this process in our Community know that is safe to be around when in operation. Thank you for assisting our Community in our efforts to reduce the risk of COVID-19 in our Community.

February 2021

Sun

Mon

Tue

Wed

Thu

Fri

Sat

	1	2	3	4	5	6
7	8 Grouard School Winter Break	9 Grouard School Winter Break	10 Grouard School Winter Break	11 Staff PD Day Virtual School Grouard School Winter Break	12 Staff PD Day Virtual School Grouard School Winter Break	13
14 	15 Family Day No School	16	17	18	19	20
21	22	23	24	25	26	27
28						