

FIRST NATION COLLEGIATE

JOB DESCRIPTION

Job Title: Pimatisowin Keeper
Report to: Superintendent and Principals
Date Created: 19.06.2024
Version: 2024.07.05

Position Overview:

1.0 Job Summary:

The Pimatisowin Keeper (Coordinator) will play a vital role in fostering a culturally inclusive environment within the school by promoting the understanding and integration of Nêhiyawak Pimatisowin (Good Life), traditions and values.

This position is responsible for organizing and leading cultural activities, coordinating sharing circles, managing Nêhiyawak Pimatisowin balance and working with Elder Knowledge Keepers for daily scheduling. The Pimatisowin Keeper will also implement alternative peacekeeping strategies to reverse suspensions and enhance nation relationships within the school.

2.0 Key Responsibilities:

1. Cultural Programming and Activities:

- Develop and lead cultural programs and activities that promote Nêhiyawak Pimatisowin, traditions and values.
- Organize and facilitate sharing circles to provide students with a safe space for expressing themselves and learning from each other.
- Implement Nêhiyawak Pimatisowin that encourages holistic well-being, including activities related to land, air, water, and fire.

2. Coordination of Elder Knowledge Keepers:

- Schedule and coordinate daily visits from Elder Knowledge Keepers, ensuring their knowledge and teachings are integrated into the school curriculum and activities.
- Facilitate communication between Elder Knowledge Keepers and school staff to enhance cultural understanding and support for students.

Preparing students of today to meet the challenges of tomorrow!

School Address: PO Box 10, Grouard, Alberta T0G 1C0 Phone: (780) 751-0008

3. Peacekeeping Strategies:

- Develop and implement alternative peacekeeping methods to address student behavior, focusing on cultural understanding and reconciliation.
- Work with school administrators to reverse suspensions through culturally appropriate interventions and peacekeeping (restorative justice practices).

4. Nation Engagement and Support:

- Foster strong wahkotowin (relationships) with Nehiyawak, nations, parents, and local organizations to support cultural initiatives and student success.
- Organize nation events and workshops to promote cultural awareness and education among students, staff, and the nations.

5. Administration and Reporting:

- Maintain accurate records of all cultural activities, programs, and student participation.
- Prepare and submit regular reports on the effectiveness of cultural programs and initiatives to the school administration.

3.0 Qualifications

- Traditional Knowledge and experience in the area of balance;
- Bachelor's degree in Learning and Studies, Social Work, or a related field.
- Experience working with First Nations and a deep understanding of Nêhiyawak Pimatisowin, cultures and traditions.
- Strong organizational and coordination skills.
- Excellent communication and interpersonal skills.
- Ability to work collaboratively with students, staff, Elders Knowledge Keepers, and the Nation.
- Experience with peacemaking (restorative justice) and alternative peacekeeping methods is an asset.

4.0 Preferred Attributes

- Fluent or willing to learn and speak Nehiyawewin Passionate about promoting cultural diversity and inclusivity in an educational setting.
- Ability to inspire and engage students in cultural learning and activities.
- Respectful and sensitive to the cultural needs and traditions of First Nations students and their families.

5.0 Working Conditions

- Full-time position (Monday to Thursday) with regular working hours; occasional evenings and weekends may be required for Nation events and programs.

- The role involves working in a dynamic school environment and participating in indoor / outdoor activities.

6.0 Other Duties as assigned

- Other duties as assigned within your scope of practice. However, undertaking such additional duties requires written authorization agreed to by both parties.

7.0 Application Process

Interested candidates should submit their resume, a cover letter outlining their qualifications and experience related to the role, and contact information for three professional references to Human Resources at First Nation Collegiate at admin@kfnschool.ca. The application deadline is **Friday, 19 July, 2024**.

